



ISASA

Independent Schools Association of Southern Africa

# UNDERSTANDING YOUR PROVIDENT Fund

MARCH 2018

## BACK TO BASICS

### UNDERSTANDING HOW YOUR ISASA PROVIDENT FUND WORKS

The money invested in your provident fund is your single biggest financial asset.

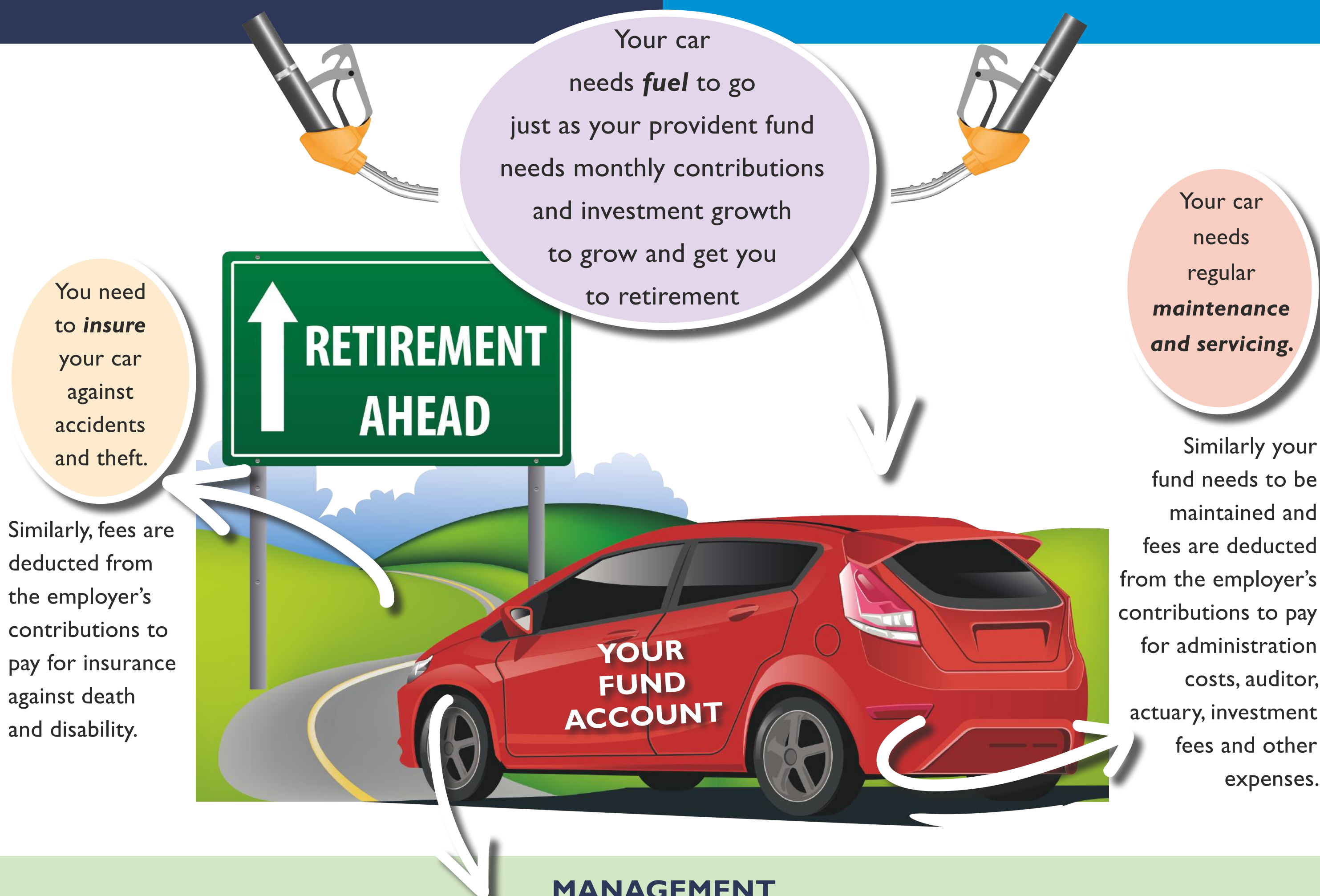
To explain how your Fund works we compare your Fund to a Car (which is another type of asset).

#### MEMBER CONTRIBUTION

The member contributes a minimum of 5% of their annual pensionable salary to the Fund every month.

#### EMPLOYER CONTRIBUTION

The employer contributes a minimum of 5% of the member's annual pensionable salary to the Fund every month which includes the cost of insured risk benefits and fund expenses.



Your Fund is managed by a Board of Trustees that is made up of member elected and employer appointed Trustees as well as ISASA appointed and SABISA and SAHISA representatives.

To assist the Trustees with the management and control of the Fund the Board appoint various service providers such as an administrator (Old Mutual), asset managers (Alexander Forbes Investments), and Auditors (Deloitte & Touche), to name a few.

#### INVESTMENT

In order to make your money in the Fund grow your money is invested in the Fund's default investment strategy, the Goals-based Lifestage Model. Your money is invested in one of 2 Portfolios depending on your age and term to retirement.

Members who wish to make their own investment choice may invest in any of the seven portfolios offered by the Fund.