

Dear All

Please take note of the RISK RATES applicable from 1 March 2017.

Pension Scheme

All the rates remain <u>unchanged</u> while the benefit multiples have <u>increased</u>.

	PENSION SCHEME SUMMARY				
PART I	Group Life	Old Mutual	0.55%	Unchanged	
PART I	Income Disability	Old Mutual	0.65%	Unchanged	
PART II	Group Life	Old Mutual	As elected by the school: 0.55% 1.05%	Unchanged	
PART II	Income Disability	Old Mutual	0.65%	Unchanged	

PENSION PART I (DB) – 0.55%			
Age Bands	Current Multiples	New Multiples	
Age 18-35	3.42	3.59	
Age 36-40	2.93	3.08	
Age 41-45	2.68	2.81	
Age 46-50	2.61	2.74	
Age 51-55	2.57	2.70	
Age 56-60	2.52	2.65	
Age 61-64	2.31	2.43	
Age 65-69	1.85	1.94	

PENSION PART II (DC) – 0.55%			
Age Bands	Current Multiples	New Multiples	
Age 18-35	3.28	3.44	
Age 36-40	3.12	3.28	
Age 41-45	2.94	3.09	
Age 46-50	2.86	3.00	
Age 51-55	2.55	2.68	
Age 56-60	2.44	2.56	
Age 61-64	2.30	2.42	
Age 65-69	1.76	1.85	

PENSION PART II (DC) – 1.05%			
Age Bands	Current Multiples	New Multiples	
Age 18-35	6.51	6.84	
Age 36-40	6.25	6.56	
Age 41-45	5.86	6.15	
Age 46-50	5.68	5.96	
Age 51-55	5.05	5.30	
Age 56-60	3.91	4.11	
Age 61-64	3.54	3.72	
Age 65-69	2.64	2.77	

PENSION PART II (DC) – 1.55%			
Age Bands	Current Multiples	New Multiples	
Age 18-35	9.75	10.24	
Age 36-40	9.37	9.84	
Age 41-45	8.78	9.22	
Age 46-50	8.49	8.91	
Age 51-55	7.55	7.93	
Age 56-60	5.37	5.64	
Age 61-64	4.80	5.04	·
Age 65-69	3.52	3.70	

FREE COVER LIMITS		
Current FCL	New FCL (unchanged)	
R16 000 000	R16 000 000	

Provident Fund

All the rates remain <u>unchanged</u> while the Income disability multiples for the CATEGORY 2(A) (Schools who joined the Fund before 1/4/2001) have <u>increased</u>.

	PROVIDENT FUND	SUMMARY		
CATEGORY 1(B) (Schools who	Death & Lump Sum	Old Mutual	1.20%	Unchanged
joined the Fund after 1/4/2001)	Disability			
CATEGORY 1 (Schools who joined	Income Disability	N/A	N/A	N/A
the Fund after 1/4/2001)				
CATEGORY 2(A) (Schools who	Group Life	Old Mutual	0.75%	Unchanged
joined the Fund before 1/4/2001)				
CATEGORY 2(A) (Schools who	Income Disability	Old Mutual	0.77%	Unchanged
joined the Fund before 1/4/2001)				

CATEGORY 1 (B) MEMBERS ONLY – DEATH BENEFITS – 1.20%			
Age Bands	Current Multiples	New Multiples(unchanged)	
Age 18-35	2.83	2.83	
Age 36-40	2.40	2.40	
Age 41-45	1.86	1.86	
Age 46-50	1.96	1.96	
Age 51-55	1.75	1.75	
Age 56-60	1.55	1.55	
Age 61-64	1.45	1.45	
Age 65-70	1.66	1.66	
CATEGORY 1 (B)	MEMBERS ONLY – LUN	MP SUM DISABILITY BENEFITS	
Age Bands	Current Multiples	New Multiples (unchanged)	
Age 18-35	2.13	2.13	
Age 36-40	1.91	1.91	
Age 41-45	1.13	1.13	
Age 46-50	1.55	1.55	
Age 51-55	1.22	1.22	
Age 56-60	0.81	0.81	
Age 61-64	0.63	0.63	
Age 65-69	0.00	0.00	
Max Benefit	R5 000 000	R5 000 000	

CATEGORY 2 (A) MEMBERS ONLY – DEATH BENEFITS – 0.75%			
Age Bands	Current Multiples	New Multiples	
Age 18-35	2.00	2.10	
Age 36-40	1.82	1.91	
Age 41-45	1.92	2.02	
Age 46-50	2.04	2.14	
Age 51-55	1.82	1.91	
Age 56-60	1.68	1.76	
Age 61-64	1.59	1.67	
Age 65-69	1.35	1.42	

FREE COVER LIMITS		
Current Rate	New Multiples (unchanged)	
R4 000 000	R4 000 000	

Family Cover

For those schools which participate on the Family Cover (Funeral Scheme) please note that the premium remains unchanged at R19 per member per month with an increased benefit as set out below:

Primary Insured Person	R16,500
Insured Spouse	R16,500
Insured Child	
Aged>=14	R16,500
Aged>= 6 but <14	R8,000
Aged>= 2 but <6	R4,000
Aged< 2 (excluding stillborn)	R4,000
Stillborn	R4,000